



LEADING IN AN EQUITY MOVEMENT

An Equity Workshop for Executive Teams



MARSHA WILLIAMS

Co-founder
Chief Executive Officer



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Co-founder
Educational & Professional
Development Partner

ABOUT

- Transform your company culture.
- Learn how to attract and retain diverse talent.
- See a rise in productivity and meet your company goals.

SCHEDULE

Session One:

Tuesday, January 10th
9:00 AM - 2:00 PM (Virtual)

Session Two:

Tuesday, January 31st
9:00 AM - 2:00PM (Virtual)

CONTACT US



KairosPDX Training Academy

Exploring how we build collective capacity through strengthening the system that serves our future leaders.

ABOUT

- Two-session all day virtual workshop for executive teams.
- Reflective practice and equity-focused tools and protocols.
- Facilitated conversations with your team.
- 10 Certified PDUs.
- An online portal with access to workshop recordings, materials and resources.
- Be featured on our website and social media.

FACILITATORS



Marsha Williams

Chief Executive Officer & Co-Founder



Zalika Gardner

Education & Professional Development Partner & Co-Founder

LEADING IN AN EQUITY MOVEMENT



Explore why organizational equity is essential for success in today's business landscape, and learn the tools and protocols needed to achieve a more diverse and equitable organization.

In this workshop, we create a shared understanding of the concepts underpinning racial equity-focused conversations and practices for your company. We focus on facilitating a shared experience and create context for future reflective, collaborative and transformative practices to eliminate the legacy of White Supremacy in organizational culture.

DAY ONE: 1/10 9 AM - 2 PM

- Embrace Humility, Mourn Loss, Learn With Joy, and Endure Critique
- Leadership & Equity: What Do We Mean?
- Beginning with Belonging
- Proposing the Financial Value of Diversity

DAY TWO: 1/31 9 AM - 2 PM

- Company Culture & Success Indicators
- The Neuroscience of Transformation: Retention & Promotion
- Demonstrating Values: Dominant Culture

Register Now! →





Pricing

Leading In An Equity Movement

Non-Profit & Small Business

By Operating Budget

Zest	< \$2 mil	\$ 575 per person
Grit	\$2 - 5 mil	\$ 675 per person
Optimism	\$5 - 10 mil	\$ 775 per person
Curiosity	> \$10 mil	\$ 875 per person

For-Profit & Corporations

Gratitude \$ 1,250 per person

We ask our larger corporate attendees to pay the Gratitude rate to support equitable access to the event.

Discounts

KairosPDX Partner Discount	10%
Groups of 3 +	5%
Groups of 5 +	10%

Requirements

This workshop is all about building a framework for sustainable change within your organization. As such, we follow a cohort model that requires a minimum of two leadership or executive team attendees per organization.